

# Understanding Tuition Options at Monarch Switzerland

Monarch Tuition Policy

## Purpose of This Document

This document is provided to help applicants clearly understand the <u>tuition structure</u> <u>options available at Monarch Switzerland</u>. Many applicants are unaware that they actively choose their tuition level through their study duration selection. This clarification ensures transparency and informed decision-making.

Monarch Switzerland follows a unified and transparent tuition model across all Master, Doctoral, and Post-Doctoral programs. As a Swiss doctoral institute specializing in research-based and professionally oriented degrees, Monarch uses a consistent tuition framework that supports both academic rigor and the needs of working professionals. This approach ensures that candidates pursuing advanced study—whether a PhD, DBA, Executive MBA, MPhil, or post-doctoral qualification—understand the full cost structure associated with their education.

# Timing is an Important Consideration for Working Professionals

At Monarch, time is not a penalty—it is a configurable academic resource. Monarch is purpose-built for practicing managers and senior professionals who pursue advanced research while remaining active in leadership roles. We recognize that professional life does not pause for academic deadlines, and that high-quality research often benefits from periods of professional engagement and reflection. Accordingly, Monarch treats study duration as a flexible design element—allowing candidates to distribute effort, focus, and tuition in a way that supports both academic rigor and professional reality.



# A Core Principle at Monarch – Professional Balance

Monarch Switzerland operates on a research-realistic and professionally aligned academic model, recognizing that doctoral and advanced research candidates often balance substantial professional responsibilities, family commitments, international travel or mobility, and periods of intensive work interspersed with slower phases of research development. In response to these realities, Monarch offers two structured tuition pathways that are academically equivalent and designed to accommodate differing time and workload profiles without compromising academic rigor.

# Your Choice: Two Tuition Pathways

The table below is intended to clarify that the Pathways are academically equivalent in all respects.

Overview Comparison							
Feature	Tuition Pathway						
	Standard	Extended					
Typical Duration	Shorter, accelerated	Longer, flexible					
Annual Tuition	Higher per year	Lower per year					
Total Academic Requirements	Identical	Identical					
Research Expectations	Identical	Identical					
Supervision Model	Identical	Identical					
Degree Award	Identical	Identical					
Ideal For	Candidates with high time availability	Candidates seeking pacing flexibility					

There is no academic difference between pathways.

The distinction lies solely in time allocation and annual tuition distribution.



The table highlights differences solely in study duration and annual tuition distribution, allowing candidates to select the pathway that best aligns with their time availability and professional commitments. Academic standards, supervision, and degree outcomes remain unchanged regardless of pathway selection.

## What Does "Extended" Actually Mean?

The Extended Tuition Pathway allows candidates to distribute tuition obligations over a longer study duration, thereby reducing annual financial pressure while maintaining full academic equivalence. This pathway supports a sustainable research pace that aligns with the realities of professional life, enabling candidates to balance scholarly progress with ongoing managerial, leadership, and personal commitments without compromising academic rigor or research quality.

## Academic Equivalence Guarantee

Regardless of the tuition pathway selected, all candidates are held to identical academic requirements. The degree title, research standards, supervisory expectations, and assessment and defense processes remain fully consistent across pathways. The final degree award does not disclose or distinguish between study duration, tuition pathway, or pacing choice, ensuring that all Monarch degrees reflect academic merit alone.

### Why This Is a Unique Feature of Monarch

Many institutions continue to enforce rigid timelines, quietly penalize extensions, or impose additional fees when candidates require more time to complete their studies. Monarch Switzerland takes a fundamentally different approach. Study duration is planned from the outset and treated as a structural element of the academic design rather than as a deviation requiring correction. By approaching duration in this way, Monarch reduces unnecessary student stress, supports higher-quality research outcomes, lowers attrition, and aligns doctoral study with the professional realities of practicing managers and senior leaders. This flexibility is a deliberate institutional design choice, not an exception, concession, or workaround.



#### **Continuation Periods and Tuition Structure**

Should a candidate require additional time beyond the initially selected standard or extended study duration, Monarch Switzerland provides a clearly defined continuation structure. Candidates may maintain active registration on an annual basis at 50% of the regular tuition rate, regardless of the original pathway chosen. This continuation period preserves full academic standing and ensures uninterrupted access to supervision, research resources, defense preparation, and publication support. The policy reflects the realities of advanced research and aligns with established European doctoral practices, where additional time is often necessary to achieve high-quality scholarly outcomes. Importantly, continuation is treated as a structured extension of the academic journey, not as a penalty or exception.

# Making Your Selection

Applicants may select either the Standard Tuition Pathway or the Extended Tuition Pathway at the time of application submission, invoice issuance, or through consultation with the Admissions Office.

Should personal or professional circumstances change, adjustments may be discussed within the framework of Monarch Switzerland's established policies. Candidates who are uncertain which option best aligns with their situation are encouraged to consult Admissions, where guidance is provided transparently and without pressure.

## Monthly Payment Options for Working Professionals

Because many Monarch candidates maintain full-time professional roles while completing their graduate or doctoral studies, the School offers the option to convert quarterly tuition into a monthly payment plan. This flexibility supports financial planning and enables candidates to pursue a Swiss doctoral or post-doctoral degree without assuming large upfront financial commitments. The monthly option is particularly beneficial for those enrolled in executive programs or online doctoral pathways requiring long-term financial stability.



# Comprehensive Academic and Research Services Included

Tuition includes access to Monarch's complete academic and research infrastructure. This comprises supervisor interaction, digital platforms, online library resources, research tools, academic mentoring, and administrative guidance from enrollment through thesis submission or publication completion. The inclusive model ensures that candidates receive the full academic support expected of a Swiss private higher-education institution offering advanced research degrees.

## Tuition Applicability and Active Registration

For clarity, tuition at Monarch Switzerland is applied for all periods during which a candidate is actively registered within the program, as is standard practice across European private doctoral institutions. The study durations indicated under the Standard and Extended Tuition Pathways, such as 36 or 60 months for PhD programs, represent the typical time required by the average candidate to complete their research under each pathway. As advanced research is inherently individual, some candidates may require additional time based on personal, professional, or research-related circumstances. In such cases, continued registration ensures uninterrupted academic standing, supervision, and access to institutional resources, in accordance with Monarch's established continuation policies.

### **Additional Fees**

A thesis reading fee of €2,000 is assessed at the end of the doctoral programs to cover the formal evaluation of the final dissertation, manuscript, or article portfolio. For candidates electing to hold an in-person defense, a room fee of €500 applies to support venue preparation and on-site academic coordination. These fees are payable only at the time of submission or defense and are not included in the tuition totals listed below. Please note that all academic doctoral degrees (PhD, PhD-Econ, PhD-IR, PhD-CSR, DSS) require an in-person defense unless a remote format is approved due to verified medical constraints, supported by appropriate documentation and faculty agreement.



# Payment & Billing Information

Tuition for all programs is normally invoiced on a quarterly basis, prior to the start of each academic term. Candidates may, however, request a monthly payment arrangement to assist with personal financial planning, particularly when balancing professional responsibilities with advanced study. At the beginning of the program all candidates must cover the first quarterly period of tuition before being converted to monthly payment.

Payments are made by bank transfer to Monarch's designated institutional account, with full details provided in the admission and enrollment documentation. Invoices are issued electronically, and receipts are provided for all payments received. Specific information regarding billing cycles, due dates, and any applicable administrative charges is included in the official Application and Information Package available to prospective candidates.

# **Supplementary Tuition Information**

Tuition fees are paid in advance for the upcoming academic quarter and are non-refundable. This policy ensures uninterrupted access to supervisory guidance, academic resources, and research platforms throughout the candidate's active period of registration.

Candidates may request to pause their studies; however, tuition fees remain applicable for as long as the candidate holds an active registration in the program. This policy maintains continuity of academic standing and preserves access to supervisory and institutional services during periods of reduced study activity.

A continuation year is defined as any twelve-month period that begins after the candidate has completed the standard duration of the program. Continuation tuition is assessed at the reduced continuation rate and enables candidates to complete their research, manuscript, or publication portfolio while maintaining full academic access.

Tuition covers the research proposal review, manuscript evaluation, and academic feedback processes for the full length of the standard program duration. Evaluation processes required beyond the standard duration fall under continuation registration policies.



#### Official Tuition Information and Reference Source

For clarity and completeness, the tuition information presented in this document is to be read in conjunction with the official tuition webpage published on Monarch Switzerland's website (https://umonarch.ch/tuition-fees/). The webpage and the tuition table together form an integral part of this explanatory document. In the event of any discrepancy between the information contained herein and that appearing on the Monarch Switzerland website, the website shall be considered the most recent and authoritative source of tuition-related information.

#### How to Read the Tuition Table

The tuition table outlines the Standard and Extended study pathways available for each program. The *Months* column indicates the **typical duration** under each pathway for the average candidate. The *Monthly* and *Quarterly* figures reflect the tuition payable **per active registration period**, depending on the billing option selected.

Both pathways lead to the same degree award and involve identical academic standards, supervision, and assessment requirements. Differences between pathways relate solely to **study duration and annual tuition distribution**, allowing candidates to select the option that best aligns with their professional availability and financial planning. Should additional time be required beyond the indicated duration, continuation registration applies in accordance with Monarch's continuation policies.



Program	Standard Duration Pathway Full-time		Extended Duration Pathway Part-time			Total Tuition	
	Months	Monthly	Quarterly	Months	Monthly	Quarterly	
Post-Doctoral Degree Programs							
Doctor of Literature (D.Litt.) – Manuscript	24	€1,083	€3,250	48	€542	€1,625	€26,000
Post-Doctoral Degree by Article Publication	24	€1,083	€3,250	48	€542	€1,625	€26,000
Academic Doctoral Programs							
PhD in Business Research	36	€1,083	€3,250	60	€650	€1,950	€39,000
PhD in Economics	36	€1,083	€3,250	60	€650	€1,950	€39,000
PhD in International Relations	36	€1,083	€3,250	60	€650	€1,950	€39,000
PhD in CSR & Sustainability	36	€1,083	€3,250	60	€650	€1,950	€39,000
Doctor of Social Science (DSS)	36	€1,083	€3,250	60	€650	€1,950	€39,000
Applied Doctoral Programs							
Doctor of Business Administration (DBA)	24	€1,083	€3,250	48	€542	€1,625	€26,000
Doctor of Leadership (DOL)	24	€1,083	€3,250	48	€542	€1,625	€26,000
Doctor of Applied Neuroscience in Management (DANM)	24	€1,083	€3,250	48	€542	€1,625	€26,000
Doctor of Professional Studies (DPS)	24	€1,083	€3,250	48	€542	€1,625	€26,000
Executive Programs							
Doctor of Management (D.Man)	24	€1,083	€3,250	48	€542	€1,625	€26,000
Executive MBA in Global Management	24	€625	€1,875	48	€313	€938	€15,000
Master Programs							
MPhil in Business Research	24	€333	€1,000	48	€167	€500	€8,000
MA in Business Research	24	€333	€1,000	48	€167	€500	€8,000